



North Central London
Clinical Commissioning Group

Directorate Staff Briefing

14 July 2021

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See ME First launch

- Thank you to all of the staff members (over 140 of you!) who attended the virtual launch event of the See ME First campaign last week.
- It was a really inspirational launch event, reflected by the many, many comments from staff in the meeting chat
- Thank you also to all our staff who were involved in the launch event, and to our colleagues at Whittington Health for sharing how they developed the campaign
- We are now encouraging staff to make a pledge and show your support for the campaign moving forward.
- To make a pledge and get your badge [please visit the intranet](#) and complete the pledge form



COVID-19 vaccination update

- To date we have given over 1.6 million jabs in NCL. Thank you to everyone who has been involved in supporting the vaccination programme.
- The vaccine 'sprint' will continue until 19 July with lots of activity planned, including a large number of walk-in clinics across NCL. The list of venues is [available here](#)
- After 19 July, our vaccination programme will continue – and we will continue to offer first and second jabs to unvaccinated residents.
- Planning is also underway for phase three of the programme: concentrating on the vaccination of those cohorts the JCVI (joint committee on vaccination and immunisation) deem most vulnerable, alongside regular seasonal flu jabs.
- NHS England are hosting a Q&A on the Covid vaccine for London's health and social care staff on 15 July, 12-1pm. [Click the link](#) to join if you have questions about the vaccine.
- There has been agreement nationally (and in NCL) that our healthcare settings will expect patients and staff to continue with precautionary measures such as wearing face masks and observing social distancing after 19 July, despite the relaxation of government guidelines from this date.

NCL ICS System Development Plan



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- We have submitted our System Development Plan to NHS England and NHS Improvement as part of our transition to an integrated care system (ICS) in north central London (NCL) in April 2022.
- Thanks to everyone who provided feedback on the draft version that was shared widely.
- The System Development Plan sets out some of the transactional and transformational elements of the work in NCL to develop our system and transition to an ICS.
- You can read the latest iteration of the NCL ICS system development plan [here](#).
- As next steps, we will be further engaging with partners on critical areas and we would really value any suggestions that you have for the next version of the plan, including any forums of engagement where we might want to develop our thinking.
- These plans remain a work in progress; and any other feedback that will help us refine them is also welcome.
- For further information or if you have any feedback on the plan, please email: northcentrallondonics@nhs.net

Health and Care Bill

- The government has published a bill setting out how it intends to reform the delivery of health services and promote integration between health and care in England.
- This is the first major piece of primary legislation on health and care in England since the Health and Social Care Act 2012 and was introduced to parliament this week.
- The Health and Care Bill builds on the proposals for legislative change set out by NHS England in its Long Term Plan, while also incorporating valuable lessons learnt from the pandemic that will benefit both staff and patients.
- The Bill includes specifications on how integrated care systems (ICSs) are to be set up and the distinct statutory functions for the integrated care board (ICB) and integrated care partnership.
- Links are [available on the intranet](#) for colleagues interested in reading the Health and Care Bill in more detail.
- We will share more information in the coming weeks about the progress of the Bill through parliament.

Return to office update

- Colleagues will be aware of the Government's recent announcement outlining plans to relax social distancing and other existing precautions from 19 July 2021.
- We will continue with our existing plans to support staff to work fully from home until September – and we will continue to review the position as the summer progresses.
- Our phase 1 'Return to Office' trial started last week, with around 40 staff spending some time in one of our offices.
- As we learn from the feedback these staff give us and closely review guidance and advice from the Government and Health & Safety Executive, we will carefully consider our approach to the arrangements within our offices as we increase attendance numbers in August (for those wanting to now spend some time in the office) as part of phase 2.
- In the meantime, please be assured that staff can continue to fully work at home during July and August. We will continue to provide updates to staff over the coming weeks.
- If you have any questions in the meantime, please contact nclccg.businessservices@nhs.net

In Conversation event – next week

- Our next all staff ‘In Conversation’ event is taking place next week – 22 July, 10-11.30am
- In Conversation is an opportunity for all staff to get together to hear an update from Frances O’Callaghan (Accountable Officer) and Jo Sauvage (CCG Chair) and ask them questions
- Staff will also be able to choose two ‘breakout’ sessions to attend on the following topics:
 - Return to offices / future ways of working
 - ICS development
 - Strategic commissioning reviews
 - Primary care update
- The calendar invite should be in everyone’s diaries – if not, please let the comms team know (Nclccg.communications@nhs.net)
- We will update the calendar invite shortly with full information about the session
- All colleagues are very welcome to attend - we are looking forward to seeing you then

Ask EMT dates

- A reminder of our upcoming Ask EMT sessions:
 - Tuesday 3 August at 11.15am – 12pm
 - Tuesday 14 September at 11.40am – 12.20pm
 - Thursday 11 November at 4.15pm – 5pm
 - Wednesday 8 December at 11.15am – 12pm
- Links to these sessions are available on the intranet:
<https://intranet.northcentrallondonccg.nhs.uk/working/ask-emt.htm>
- As these are drop in sessions designed for those colleagues who have specific questions for EMT, invites won't be circulated.
- If you'd like to attend, just add the link to your diary so you don't forget.

Emergency contact details

- Emergency Preparedness, Resilience and Response (EPRR) is a key activity for the CCG and the wider NHS.
- Having an Emergency Contact List is a requirement of the annual EPRR Assurance cycle.
- It is very important we have the most up to date contact details for all our employees and those working from our offices, including Local Authority and provider employees within our teams.
- This data is used confidentially and will only be managed by the EPRR team and your line manager.
- Once we have a complete list, it will be tested via a cascade message.
- If you have not completed the form yet, [please do so via this link](#) (also available on the homepage of the intranet).
- The link will be open until **COP Friday 16 July**.

HR and OD updates

- A reminder to staff that on the intranet you can find:
 - [Dates of our upcoming HR drop in sessions](#) – for staff to meet with HR and ask questions on HR policies and procedures or seek information on the health and wellbeing support available
 - Upcoming [training sessions on the Learning Hub](#) – including on appraisals, relationship management, and effective 1-1s
 - [Health and wellbeing support](#) – including details of the support available, information on the Occupational Health service and details of staff benefits available to all
 - ‘Time for you week’ – we have continued to receive really positive feedback from staff about ‘Time for you’ week, including from our Engaging Our People staff forum. We are now finalising our next steps as to how we can continue with some of the things that worked well during this week on an ongoing basis.

Thank you

As this is the last staff briefing before the school summer holidays start, we wanted to thank you again for all the incredible hard work that you have done over the past year during an extremely challenging time. Whatever your summer plans are, we hope you are all taking a well-deserved break to rest and recharge.