July 2020

North Central London Clinical Commissioning Group

COVID-19 HR update 28 July 2020: COVID-19 Claims, COVID-19 Antibody Testing, Travelling Abroad and Health & Wellbeing

This week's HR update focuses on the following areas:

- COVID-19 Unsocial Hours Claims
- National COVID-19 Prevalence and Antibody Test
- Travel Abroad during Annual Leave
- Health and Wellbeing Tips

COVID-19 Unsocial Hours Claims

There is an expectation that COVID-19 funding from NHSE/I will cease at the end of this month. Therefore, we need to ensure that all staff costs that are eligible for reclaim such as unsocial hours, overtime, WAPs are included in this month's claim.

To ensure we don't miss any claims, please ensure all COVID-19 claims including unsocial hours are submitted and approved by your manager on the Workforce System no later than **Thursday 30 July**.

National COVID-19 Prevalence and Antibody Test – Update

A number of staff members have contacted the HR team through the <u>nclccg.hrcovid19@nhs.net</u> mailbox to register their interest in receiving an antibody test. The HR team will be contacting these staff members with information about next steps of the testing process.

The test will take place by appointment only at the University College London Hospital (UCLH). Staff that do want an antibody test are asked to not contact UCLH directly or attend UCLH without an appointment as the relevant details will need to be provided to UCLH from the NCL CCG HR team.

<u>HR Covid-19 Factsheet Antibody Testing</u> and <u>HR Covid-19 Antibody Testing FAQs</u> provides further details on the process.

If you would like to put yourself forward for a test, please email: <u>nclccg.hrcovid19@nhs.net</u> to register your interest and your preferred contact phone number.

HR collates and registers interested staff details HR confirms arrangement to registered staff

Travel abroad during Annual Leave

It is recognised that the response to COVID-19 will need to be managed over a long period of time and that we need to support staff health and wellbeing by enabling regular breaks.

Annual leave is an important health and wellbeing provision that allows staff to rest and recuperate, especially during this challenging period. In turn, it is essential that all staff have appropriate time away from work duties and everyone is encouraged to take annual leave during the leave year.

Staff may have plans to travel in the near future, including pre-booked holidays to travel abroad. The <u>HR Covid19 Factsheet: Travel abroad during Annual Leave</u> <u>factsheet</u> provides further information and guidance on travel arrangements abroad, including the management of self-isolation requirements following a return to the UK.

This factsheet provides further details on the following areas:

- returning from travel abroad
- self-isolation following return from travel abroad
- guidance on attendance at work and working arrangements during self-isolation following return from travel abroad.

Health and Wellbeing

Visit the NHS Live-Well <u>page</u> for up to date advice, tips and tools to help you make the best choices regarding your health and wellbeing.

A range of <u>health and wellbeing support</u> is also available to all staff on the intranet.

Further information and queries

Staff and managers can contact their HR Business Partner or the HR COVID inbox <u>nclccg.hrcovid19@nhs.net</u> for any queries, advice or further information.