

## **Generic Nightingale Job roles 05/01 /20**

### **Core Nursing**

#### **Band 5 and 6**

- With support and training, coordinate and monitor the nursing care provided in a 64 bedded ward
- Support the nursing and care support team
- Work a mixed rota pattern, including night and weekend shifts
- Escalate concerns and risks to the Matron
- With support, administer medications within own scope of competence
- Core skills venepuncture, cannulation, assessment / prevention of pressure ulcers, assessment, care planning and evaluation, catheter, bowel care
- Sub-cutaneous and intra muscular injection, medicine management, syringe driver, blood glucose monitoring, urinalysis, diabetes management, nutrition and hydration

#### **Band 7 Nurse**

- All as above
- With support and training, coordinate and monitor the nursing care Provide clinical leadership to the nursing and care support team
- Work a mixed rota pattern, including night and weekend shifts
- Escalate concerns and risks to the Matron
- With support, administer medications within own scope of competence

#### **Matron**

- All as above
- Provide clinical leadership to support training, coordinate and monitor the nursing care provided in a cluster of wards / ICU (up to 64 beds)
- Support the band 7 nurse in each 32 bedded ward
- Monitor attendance of staff allocated on shift and escalate absences
- Work a mixed rota pattern, including night and weekend shifts
- Escalate concerns and risks to the senior nursing management hierarchy
- Manage the clinical roster, attendance and deployment of nursing and support staff on each shift

#### **Non Nursing professionals (AHPS)**

- Assessment, Prevention and Management of Pressure Ulcers
- Management of staff and service
- Suctioning, personal hygiene, physiological observations
- Work a mixed rota pattern, including night and weekend shifts
- Care and delivery of nebulisers

- Management of Acute exacerbations of COPD
- Management of therapy cares
- Nutrition and diet

### **Nursing Support Roles**

#### **Health Care support workers / Rehab assistant**

(non-registered healthcare workers)

- With support, supervision and training from a Registered Practitioner, provide support to the clinical team in or near a ward/ICU area
- Work a mixed rota pattern, including night and weekend shifts
- Escalate concerns and risks to senior team members
- Work within a team performing care tasks, such as patient washing and turning
- Work within a team performing tasks such as taking patient observations, support with activities of daily living.