

Finance Directorate Structure Chart

Date: October 2022

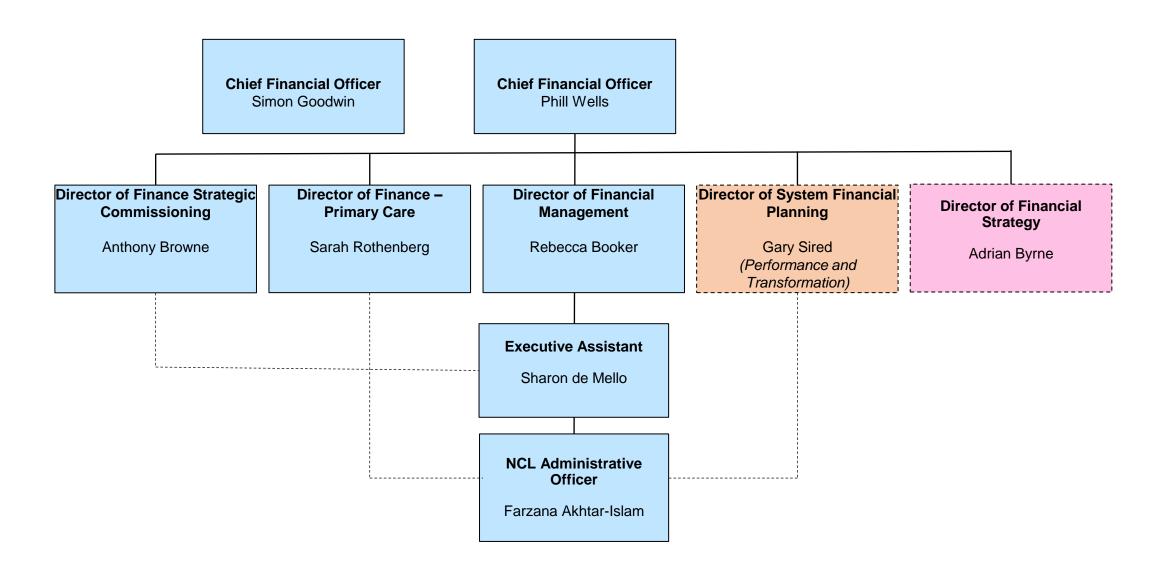
Explanation of Structure Charts

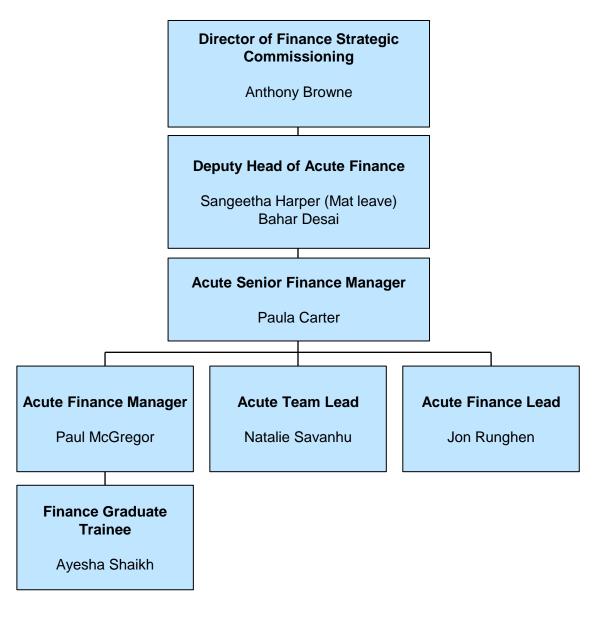


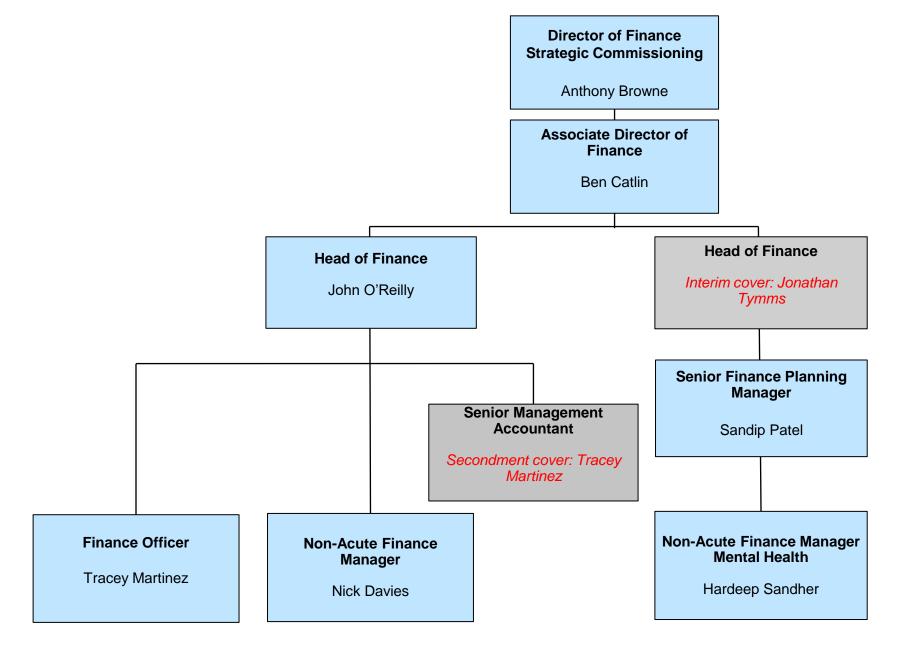
Please note the following information with regards to the structure charts:

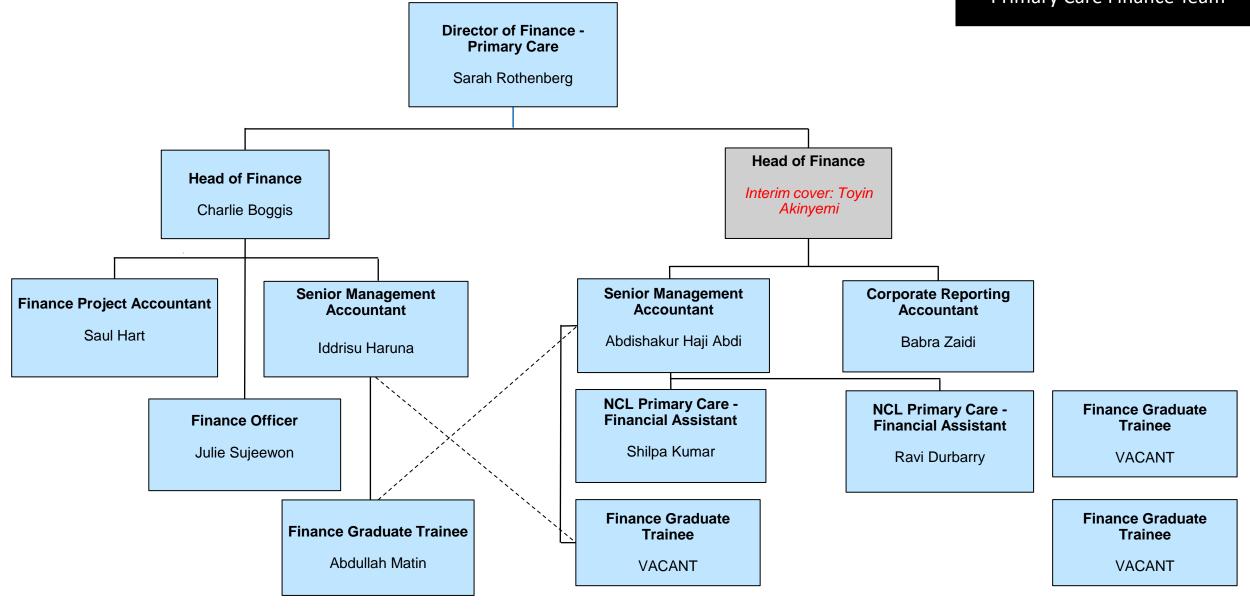
- The structure charts show ICB employees and vacant posts covered by an agency worker/secondment. Team names are shown in the top right hand corner of each slide.
- The solid lines between roles represent line management arrangements.
- Substantive roles are shown with the employee's name in black font. Where an employee is on secondment, their name appears in both their substantive post (black font) and their secondment post (red italic font) which will be titled 'secondment cover: Joe Bloggs'.
- ICB posts that are being covered via an interim arrangement (agency worker or secondment cover) the name of the agency worker/secondee is in red italic font e.g. Interim Cover: Joe Bloggs /Secondment cover: Joe Bloggs
- Posts with dotted line management arrangements appear in the structure charts for both the Directorate they have been aligned to and the Directorate they have a dotted line to. Further information is available in the key colour code below.
- Services provided by external organisations (for example, Local Authorities and NHS Organisation) are shown and colour-coded in pink the structure charts.
- Individual posts/staff from external organisations are only shown where either ICB staff report into these or where teams/individuals from external organisations report to an ICB post, for the purposes of highlighting management arrangements.
- The designated Directorate lead will be updating the structure charts to reflect new starters and leavers on a monthly basis.

The following key has been used to show the different types of posts in the structure chart. ICB post that is ICB post aligned to aligned to another Directorate and with dotted line Directorate but has management to dotted line External Vacant Post ICB post aligned another Directorate management to Organisation (e.g. covered by to Directorate this Directorate. **Local Authority or** agency/secondee The Directorate the **NHS Organisation)** post has a dotted line Substantive to is shown in bold Directorate shown italics in bold italics

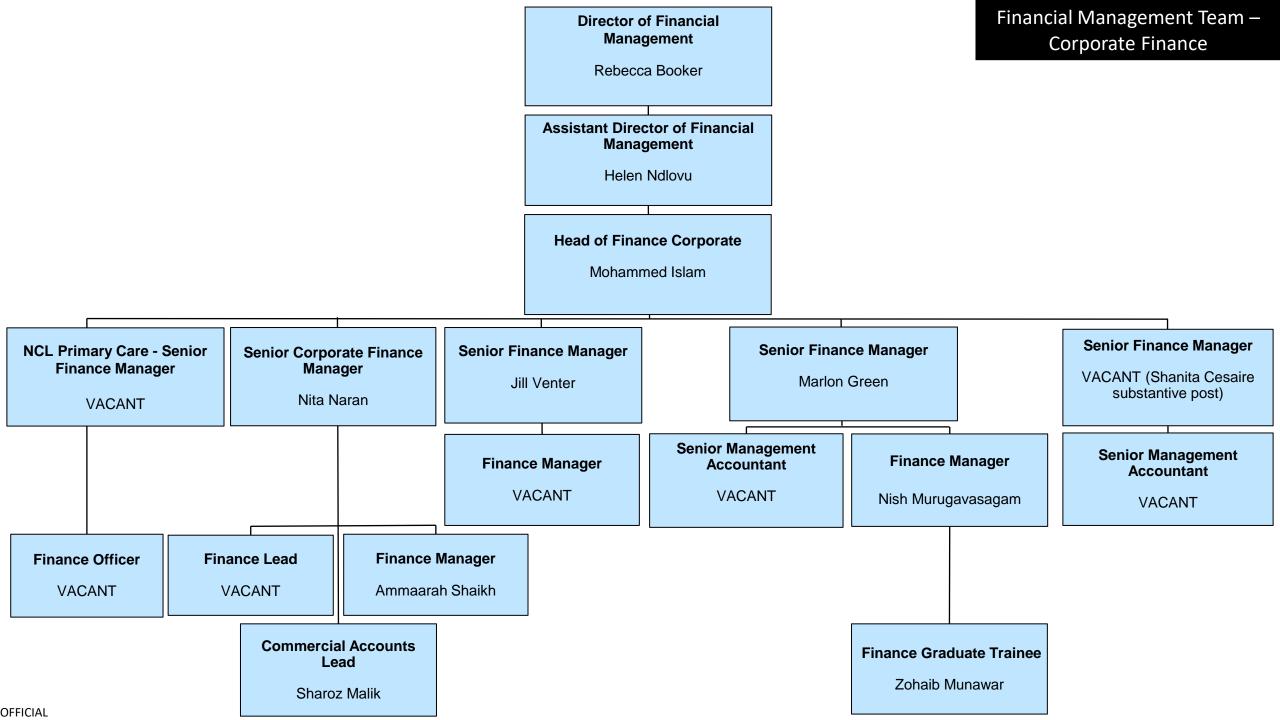


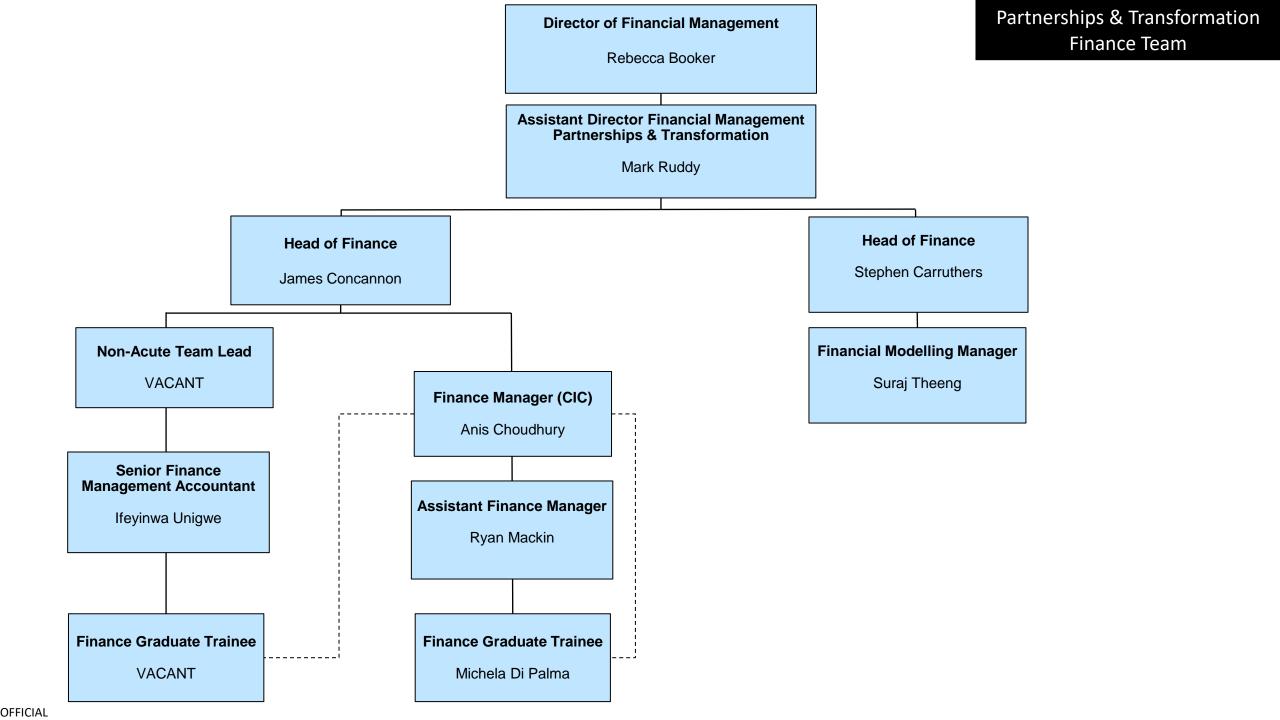


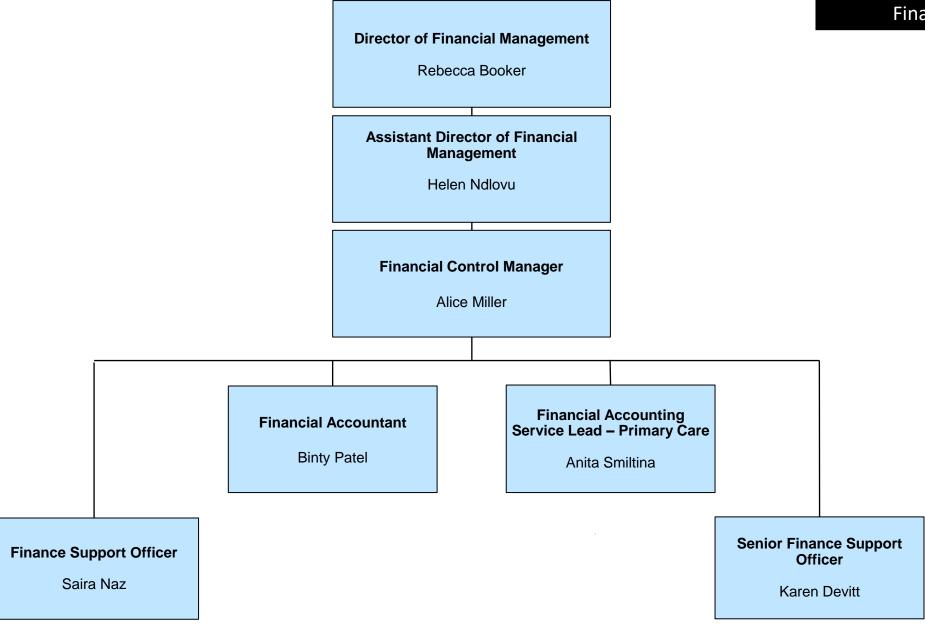


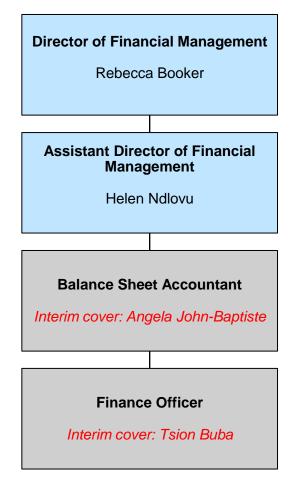












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